

CONSTITUTION  
— AND —  
BY-LAWS

Order of Grain Buyers  
of Canada.

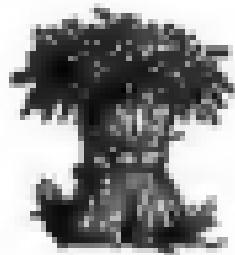


Adopted and amended at the First  
Annual Convention, held in Moose  
Jaw, Saskatchewan, July 19 and 20, 1917



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# **PREAMBLE**

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The objects of this organization are:

1. To exalt the character, to increase the ability, to remove some objectionable features, and to raise the dignity of the profession of grain-buying.
2. To secure a better understanding and a better co-operation between the grain-buyers, the grain companies and the grain-growers.
3. To benefit our employers, to raise the standard of efficiency and to eliminate unfair competition.
4. To alleviate distress among the sick or disabled members.
5. To allow no person to remain a member of this Order unless he lives a sober, moral life.
6. To require all members to faithfully and honestly perform their duties to the best of their ability for the companies employing them.

# CONSTITUTION

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## ARTICLE I.

Sec. 1.—This organization shall be known as the Order of Grain Buyers of Canada, and shall hereinafter be referred to as the Order. It shall consist of one Grand Lodge and such Subordinate Lodges as may hold legal, unrevoked Charters granted by the Grand Lodge.

Sec. 2.—Such Grand Lodge shall consist of a Grand President; Four Grand Vice-Presidents; a Grand Secretary Treasurer; an Advisory Board of Four members chosen from the floor of the Grand Lodge; members at large as hereinafter defined; a Grand Chaplain; a Grand Messenger, and a Grand Outer Sentinel, which last three officers shall be appointed by the President at each meeting of the Grand Lodge.

Sec. 3.—The elective officers above mentioned shall be elected at such annual meeting of the Grand Lodge by a majority vote of the representation of the delegates of the Subordinate Lodges, and by the individual votes of the Grand Lodge officers and members at large, and shall serve until their successors are elected and installed at the next annual meeting of the Grand Lodge.

Sec. 4.—There shall be held in the year 1871 a meeting of the Order, and annually thereafter at such time and place as the Order in regular session may direct.

Sec. 6.—At such annual meeting of the Grand Lodge each delegate shall be entitled to cast one vote for each member in good standing of the Subordinate Lodges which he represents.

Sec. 7.—In the event of a vacancy of an elective Grand Lodge officer, by reason of death, resignation, or removal for cause, the Grand President, or the Grand Secretary Treasurer or the Chairman of the Advisory Board shall immediately call a meeting at headquarters of the remaining Grand Lodge elective officers for the purpose of filling such vacancy.

Sec. 8.—Special meetings of the Grand Lodge may be called by the Grand President, with the written consent of four members of the Advisory Board. Any five members of the Advisory Board may call a special meeting of the Grand Lodge without the consent of the Grand President. Such meeting shall be held at the headquarters of the Grand Lodge offices, at least fifteen days' notice in writing having been given to Subordinate Lodges of the time and place of holding such special meeting and the purpose for which it is called, and fifteen days to be from date of mailing.

Sec. 9.—At such special meeting the voting shall be as prescribed in Section 8 of this Article.

Sec. 10.—The representation shall be the duly accredited delegates or alternates representing the Subordinate Lodges accredited at the last preceding annual meeting of the Grand Lodge. In case of a vacancy in

such representation by death, or otherwise, of both the delegate and alternate of a Subordinate Lodge, the said Subordinate Lodge shall immediately proceed to elect another delegate and alternate to represent such Lodge at such special meeting.

Sec. 14.—Each Lodge in possession of a charter from the Grand Lodge, which has one hundred members or less in good standing in the Order, shall be entitled to a delegate, and the Lodge which has a membership in good standing in the Order in excess of one hundred, or fraction thereof, shall be entitled to an additional delegate for each one hundred members, provided such remaining fraction consists of fifty-one members or more in good standing in the Order. At least ten members entitled to a seat on the floor of the house shall form a quorum of the Grand Lodge.

Sec. 15.—Each Subordinate Lodge in good standing shall be entitled to be represented at the meetings of the Grand Lodge by delegates or alternates as heretofore provided, who are either members in good standing of such Subordinate Lodge or of some other Subordinate Lodges in the Order, provided that no delegate or alternate may represent more than three Subordinate Lodges, provided further that no organizer employed by the Grand Lodge shall represent any Lodge other than the one in which he holds membership.

Sec. 16.—The fiscal year at Grand Lodge headquarters shall end on July 31 of each year.

## ARTICLE II

Sec. 1.—All Grand Lodge officers shall have all expenses incurred by them by reason of their attendance to the Grand Lodge paid out of the general fund of the Order.

Sec. 2.—The Grand Lodge has jurisdiction over all its Grand Lodge officers, Subordinate Lodges and entire membership of the Order, as well as all subjects pertaining to the Order, and its enactments and decisions upon all questions are the supreme law; and while the autonomy of systems is duly recognised, system divisions must not legislate directly against the Constitution or without the approval of the Grand President.

Sec. 3.—The Grand Lodge shall hear and determine all controversies which shall be brought before it upon appeal or otherwise, including decisions or claims appealed from the Advisory Board, providing such appeals come to the Grand Lodge from the decision of the Advisory Board as hereinafter provided; reprimand and punish the misconduct of Subordinate Lodges; adopt laws and regulations of general application for the government of Subordinate Lodges, and shall have the power to amend or repeal the same; it shall control and regulate the un-written work of the Order; issue and supply all charters, rituals, withdrawal, transfer and working cards, buttons and badges; make such assessments as may be necessary for revenue required to defray the expenses of the Grand Lodge, and do all things necessary to promote the welfare of the Order. The Grand Lodge headquarters shall

be at Moose Jaw, Saskatchewan, unless the Order, at its annual meeting, designates a different place.

### ARTICLE III

Sec. 1.—Every officer of the Grand Lodge must be a member in good standing of some Subordinate Lodge in good standing under its jurisdiction.

Sec. 2.—Members of the Advisory Board shall be Grand Lodge officers, and during the recess of the Grand Lodge the Grand Officers are amenable to the Advisory Board, and all charges against the Grand Officers shall be preferred only through the Advisory Board.

Sec. 3.—The election of the Grand Lodge officers shall be held on the last day of the Grand Lodge meeting, the election of officers to be the last order of business of each annual session of the Grand Lodge.

Sec. 4.—Any member of the Order, as per Section 2 of Article I, shall be eligible to election to any office of the Grand Lodge.

### ARTICLE IV. Grand President

Sec. 1.—It shall be the duty of the Grand President to preside at all sessions of the Grand Lodge, and he shall submit at each annual session of the Grand Lodge when assembled messages setting forth in a general manner the affairs of the Order during his term of office, including a complete report of his decisions with reference to the Interpre-

tation of the Constitution and By-laws or his decision in any other matter concerning which an appeal may be taken to the Grand Lodge under the Constitution, together with suggestions of the legislation and changes in the Constitution and By-laws for the best interests of the Order, also such other suggestions and recommendations as he may deem advantageous to the Order and its members.

Sec. 3.—He shall decide all controversies which may be appealed from Subordinate Lodges during the recess of the Grand Lodge after a careful examination of the same and shall forward his decision in writing to the Subordinate Lodge from which the appeal is taken; such decision shall be final unless reversed by a majority vote of the delegates at the annual meeting of the Grand Lodge.

Sec. 4.—The Grand President and all Grand Vice-Presidents shall be ex-officio members of any Joint Protective Board and Local Protective Board, and any Local Grievance Committee, with the right to speak but not to vote.

Sec. 5.—He may issue such dispensations as may be necessary to facilitate the business of the Order, provided such dispensation does not conflict with the Constitution.

Sec. 6.—The salary of each Grand Lodge officer having been fixed by the Grand Lodge at its annual meeting, the Grand President shall determine the amount of the salary of the Grand Lodge organizes and other Grand Lodge employees, with the consent of the

**Widening Opportunities**, mapping the entry of the company, network of relationships, contacts, which are determined by the local government, working with the apparatus of the central government.

Now is the stage given part of the time to the age-old art of the older men and the general culture of the village and the their different lives. The people are now in touch with Pahang and other parts of Malaya. They could be seen sitting in their houses or going about the streets, talking to people, buying or selling their produce, and so forth. The town is growing more and more rapidly as the foreigners find it more and more attractive to live there. There are also many Chinese here.

— The first step is to identify the organization's mission, values, and goals to determine what it wants to accomplish. This can be done by examining the organization's history, mission statement, and strategic plan.

dated, territorial shall be work carried out either  
shall have the right of appeal to the Grand  
Lodge.

Rule 8. He shall have the power to con-  
vene Board of Delegates Presidents Boards or  
Local Committees Councils with the auth-  
ority of the Presidents of such Board or  
Committee or more than one in case of the  
members thereof which they desire work or  
things which shall be referred to such Board  
or Committee or shall be any particular business  
which shall be to perform his duty or  
other also be quality of measured nature or  
protection.

Rule 9. He shall be authorized to call  
against the officers of any subordinate Lodge  
or against other subordinate Lodges which  
it is his duty to represent in behalf the South Africa  
by the regular organizations.

Rule 10. When the General President is  
unable by reason of sickness or other un-  
avoidable reason to preside at any session of  
the Grand Lodge he shall name an alternate  
president at any such meeting who shall take  
all their authority - given on. The General Presi-  
dent shall nominate the General Vice or Officer  
to temporary to the other to direct any busi-  
ness of the Grand Lodge.

Rule 11. Immediately after the close of  
each session of the Grand Lodge and with  
assent of your brethren all work done and  
given up the General President may direct  
the General President shall convene the  
Grand Lodge whenever need and General  
Chairman who may be present by the per-  
son of formulating a policy to be pursued

during the course of each meeting and to transact such other business as may be properly brought before them. The secretary of each meeting shall be the Secretary of the Advisory Board.

Sec. 15 — When travelled in the interest of the Order his expenses shall be paid from the general fund of the Order.

## ARTICLE V

### Grand Vice-Presidents

Sec. 1 — The duty of the Grand Vice-President is to assist the Grand President in the discharge of his duties under his general direction, subject to the previous limitations made in this section.

Sec. 2 — The Grand President shall immediately after the adjournment of the annual meeting of the Grand Lodge, assign each of such Grand Vice Presidents to a territory which shall, as far as practicable, having in mind the work to be done by such Grand Vice Presidents, be in the general locality in which he resides.

Sec. 3 — All such Grand Vice Presidents shall devote part of their time to the organization of the Order and generally look after its affairs, particularly in the territory to which they are assigned.

Sec. 4 — Each of the said Grand Vice-Presidents shall visit and assist Departmental Lodges and assist the General Chairman and their Boards, and it shall be the duty of each such Grand Vice-President, to work in harmony and conjunction with the Grand

Provisions for the administration of the Order  
Shall be left to the Grand President of  
that state or branch, or officer of authority  
there is who, superintends the organization work  
in the territory to which he is assigned, and  
those particular officers are appointed  
such shall look after the Grand Lodge In-  
terests in his territory and make the report  
to the Grand President.

## ARTICLE VI

### Grand Auditing Treasurer.

Sec 1 It shall be the duty of the Grand  
Auditing Treasurer to keep a true and  
exact record of the proceedings of the Grand Lodge,  
read all articles or printed documents  
submitted to that body which are proper  
to be read previous all hours, meetings and  
other important documents pertaining to the  
business or the history of the Order which  
may be duly submitted unto him by persons.

Sec 2 He shall issue, countersign and  
send all letters, cards and certificates auth-  
orizing from the Grand Lodge to transact  
with the premises hereunder made. It  
shall be his duty to keep accurate account  
of all moneys received by him, a record re-  
cord of Grand Lodge members, Subordinate Lodges,  
their officers, members and place of  
the address, date of initiation, records  
of cards and certificates and such other in-  
formation concerning them as may be de-  
sired by the Auditing Board.

Sec 3 He shall pay all fees and levies  
and expenses incurred in the trans-

at the Chequay Lodge by others mentioned  
and the Provincial right and the privilege  
that since the said provincial return to  
the said park, which was for the purpose  
expressed above made and furnished to the  
High Sheriff of Northumberland  
to take up the same and to the end  
of the year next past have been  
since the time of the said  
return given to a party named John  
the heretofore Master of Chequay Lodge  
without sufficient cause being given by  
the party or said Master or any to the said  
High Sheriff.

That it is about time the said High  
Sheriff of Northumberland make arrangements  
for making sufficient money of the said Lodge  
which is now in possession of the said  
Master and parties given a sufficient sum  
to defray the charges of the master and  
servants serving the said Lodge to  
allow the Master of the property of the  
said Lodge to make certain sums  
after his account wherein is paid for the  
regular performance of his duty the  
expenses and charges of such sum to be  
appropriated provided nothing by the said  
Master of said property to the admittance  
thereof. For and with the consent of the  
Master according the opinion of said Master  
he shall be admitted to a greater sum at the  
option of the aforesaid Master.

That it is right enough of Master Chequay  
to the Office in the County Bank  
of Newcastle upon Tyne and to such other Banks  
as Master Chequay may desire

Sec 4 All funds shall be deposited in the name of the Lodge and no money except said Funds shall be stored by the Grand Secretary Treasurer and removed by the Grand Secretary Treasurer and removed by the Grand President or such other officer as the Lodge or the Grand Secretary or such other officer as the Grand Secretary Treasurer.

Sec 5 At the end of each month, or at such time as practicable, he shall make a report of all business transacted by him during the previous month to the Grand President and to the Chairman of the Advisory Board, and forward a copy of the same to each member of the Advisory Board and to each Grand Vice-President.

Sec 6 He shall advise members with good cause why his minutes from the meeting of the Lodge be sent to the Grand President, with the approval of the Grand President, the amount of salary to be paid to the auditor as remunerations.

Sec 7 He shall receive a copy of each GR. LODGE Circular issued to Headquarters by the Grand President to the Advisory Board.

Sec 8 He shall answer to his committee when required and after such time have received and approved by the Advisory Board all papers belonging to the Lodge together with all funds, documents and other property of the Lodge which may be in his possession.

#### ARTICLE VIII Advisory Board.

Sec 1 Immediately after the first adjournment of the Grand Lodge the Grand

President shall call the Advisory Board together for the purpose of electing a Chairman and a Secretary and to discuss such other business as provided by the Constitution and by-laws and upon conclusion of the regular session shall take action transmitting such and other property to them that the Secretary Board.

(iii) The quorum of the Advisory Board shall be five members two of whom shall be other than the President or any of the named Vice Presidents.

(iv) It is the duty of the Advisory Board to receive all communications from the Executive Board and to act in accordance therewith and the same may be done in the name of the Board. They shall also receive and consider the annual financial statement of the Executive Board and any other documents which the Executive Board may furnish and shall be bound to keep secret the contents thereof during their existence. They shall also receive and consider the annual financial statement of the Board of Directors and any other documents which the Board of Directors may furnish, for purposes of the welfare of the Society.

(v) The Advisory Board shall investigate any matter referred to it and shall submit its report to the Board of Directors at the earliest opportunity. They shall also receive and consider the annual financial statement of the Board of Directors and any other documents which the Board of Directors may furnish, for purposes of the welfare of the Society.

(vi) The Advisory Board shall meet at the headquarters of the Society as they may determine at a period not exceeding fifteen months. They shall be called on the written proposal of a majority of the Advisory Board.

such proposal being forwarded to the Chairman of the Advisory Board for action, in accordance with procedure established by the Board for calling a meeting of the Advisory Board and shall allow sufficient time for each member of the Board to receive directly from notice of such meeting prior to the holding thereof written.

Rule 4 The General President or the Chairman of the Advisory Board may call a meeting of the Advisory Board at any time.

Rule 5 All notices of any meeting of the Advisory Board shall be forwarded to the members of the Advisory Board by registered mail or wire.

Rule 6 The duty of the Secretary shall be to keep a true record of all meetings of the Advisory Board.

Rule 7 When it becomes the duty of investigating representatives duly appointed by the General President to perform service and work under the direction of the General President or otherwise in virtue of the Central Order of Service or in Provinces of the Dominion of Canada wherein there shall exist no Standing or Liability Act which would be violated by appointment of such persons liability against the Order or the State of injury to them, complaint to the persons causing disability or death, I shall determine the duty of the Advisory Board to take a direct compelling representatives incurred at the expense of the Order in a campaign to be incurred by the General President and the Advisory Board, securing the Order against the loss resulting from such disability or death, should

by injury to the credit the Order having  
been liable to any action brought against  
it under such legislation, etc.

Sec. 14. It shall be the duty of the Ad-  
visory Board, by and with the consent of the  
Master in Charge, to determine such compensation  
and expenses as may be necessary to  
provide sufficient funds and which to ad-  
minister the affairs of the ship property  
after such administration has been ordered  
the Advisory Board through the Secretary  
shall certify the General Treasurer  
thereof that he has made such com-  
pensation and satisfy all creditors of the Order by  
such a certificate failing to do so the  
Advisory Board may call the authority of the  
Master in Charge to make the date of such  
compensation to the end after the period  
in which it is required all rights to benefit  
from the Order shall commence may be  
paid by members to the Secretary of the  
Advisory Board.

## ARTICLE VIII

### Authorization of Legal Action

Sec. 1. There shall be appointed by the  
Great President subject to the approval of  
the Advisory Board, immediately after their  
returning, a competent Attorney at Law,  
located at New Orleans, who shall be known  
as the Legal Advisor and who shall serve  
in such with the appointment of his  
counsel and who shall receive such salary  
as the Advisory Board and the Great Presi-  
dent may deem proper for his services. The  
Great President with the approval of the

Advocacy should stop at any time circumstances  
such employment and school stops either  
temporarily or permanently. Advocacy will focus on  
education.

Sec 1 The duties of each Local Advisor  
shall be to advise the Grand Lodge of  
Brooklyn on all cases of their knowledge &  
information in legal matters since it affects  
the status and rights of the Grand Lodge  
and due to their position to advise party  
Grand Lodge and any committee created  
and the necessary expenses of the cost of the  
advisement at such cases meeting shall be  
paid out of the general fund of the Order

## ARTICLE IX.

### Organizations

Sec 1 It shall be the duty of organizers  
to repair to work places as may be directed  
by the Grand President and organize  
Brooklyn State Lodge. Their place going  
prompt and expeditious relative to the Grand  
President giving fullness of information of their  
work places and adjourns of the ad  
Brooklyn State work other information as may be  
presented by them. On the first day of work  
they shall make a full report to the  
Grand President of all work done by them  
during the preceding work day at the same  
time name the Grand Secretary Treasurer  
all money collected by them for the Order.  
They shall give each Board as may be re  
quested of them by the Grand President.

Sec 2 No organizer shall be permitted  
to collect any money from Brooklyn State  
Lodge members.

## ARTICLE II.

### Money

Sec. 1. The Grand Secretary Treasurer shall give bonds for the sum of Five Thousand Dollars which bond shall be in the name of the Secretary of the State-Treasury and officers of the said Lodge shall give such bonds as shall be required of them by the State-Treasury. The proceeds of the bonds of all Grand Lodge officers shall be paid from the general fund of the Order.

Sec. 2. The Secretary Treasurer of Subordinate Lodges shall be bound in the sum of Two Thousand Dollars with a sufficient number of officers to be appointed by the Subordinate Lodge to the Grand Secretary Treasurer, to whom the appointed local property Lodge shall stand subject to be retained, together with the expenses for paid by the Subordinate Lodge and bonds given before named to bind the Grand Secretary Treasurer who will receive the amount of all bonds before they appear. Subordinate Lodges the Secretary-Treasurer may call for a stated amount of all their funds, money ready or otherwise property of any Subordinate or allied Lodge which have been so agreed and paid by the Grand Secretary Treasurer.

## ARTICLE III.

### Banking

Sec. 1. All qualified State Banks are eligible to banking in the Order.

**Sec. 3.—**Any person gaining admission under false representation shall not be entitled to any benefits from the Order.

**Sec. 4.—**All new members will be assigned to a Subordinate Lodge where practicable, and they will be advised by the Grand Lodge Representative as to the usual methods employed by Subordinate Lodges in maintaining same, viz., the paying of Subordinate Lodge dues.

**NOTE—**By Grain Buyers to mean persons employed in buying grain in country, public storage, or mill elevators.

## ARTICLE XII.

### Revenue

**Sec. 1.—**Revenue for the general expense fund of the Grand Lodge shall be derived as follows:

- (a) Admision fees for all members of the organization, \$10.00.
- (b) Transfer cards, \$10.
- (c) Subordinate Lodge Seal, \$1.00.
- (d) Subordinate Lodge Record Books, \$1.00.
- (e) And such sums as may be required on the sale of miscellaneous supplies, including charters, ribbons, etc cards and other accessories to Subordinate Lodges.

**Sec. 2.—**Local Lodge dues are regulated by the Local Lodges, but the same shall not be less than fifty cents per year. All dues must be paid semi-annually in advance on or before the first day of September and

the first day of March of each year. Every  
member shall be required to pay Grand Lodge  
fees according to his station or rank after  
which no more by himself before Grand Lodge is  
held at the Annual Convocation by either a by  
monthly sum.

AMERICAN EDITION

Now, it is the understanding of the undersigned Delegates  
that no other or more suitable or convenient day of annual  
session than April 10<sup>th</sup> is to be selected, and that therefore  
the Congress of the United States will not be willing  
to make any change in the date of the annual session, except  
giving the Congress time and room therefor, and the  
Delegates and the Delegates after the adjournment give  
them full opportunity to meet the needs for a  
convenient day to be selected by the Congress  
and others, the day which may be recommended  
by the General Secretary and Treasurer, as suggested by the application for incorporation  
and the name. They will then be at liberty  
to accept or not accept a day and date of  
their own choosing. The undersigned Delegates  
will be the judges. The action will be left  
to the President.

The 3rd is the Intermediate Lodge which will be composed of all members of the Order not being or occupying positions as having any full authority governing over the other. The 4th is the Supreme Lodge. The members to represent the Grand Lodge. It shall have power to regulate all matters and affairs.

The 1st Battalion Legion may wish  
you to be their representative at the 1st

coupled with the confirmation of the Great Leader.

Now is it quite appropriate having made the foregoing as a background to judge the present situation and a consideration of how far the party is going towards the equality between the bourgeois and working classes of the present socialist epoch?

Now is it true that the leadership is in the hands of the right wing? We need to examine the subjective and objective factors which are hindering the progress of the Chinese revolution. The last report will elucidate all the main findings.

Now is it possible giving information of what must be done to support the working class in their struggle for living. It must be supported the hard work by the Party to the maximum. This will satisfy the working class. Protection of the workers.

Now is there a necessity to support the leadership of the Chinese and the Chinese will not allow any sort of the external invasion. These were some of the characteristics which are giving them confidence and assurance of victory and it also by the fact of the strong leadership of the Chinese people by the Great Leader. Now the Chinese people will take the stage of the world politics and show its progressive qualities. In this connection when we study the anti-Americanism of China, they will be showing their courage of progress.

Now is it true to say that the Chinese, the Chinese leadership is always on the side of the poor and the exploited people and the rich and those who are at the top of the pyramid. Particle of the Chinese

**Sec 1** A Master-Mason Lodge shall promote  
employment if possible, for all brothers in  
all employment.

**Sec 2** A Master-Mason Lodge may  
withholding certificate in either of the  
questions in good standing from its members  
in

## ARTICLE XIV

### Gangs and Bridges.

**Sec 1** Every member of the Order shall  
pay to a workmen and family from the  
Master Mason or his or her Deputy  
President, before the work begins at  
least half hourly on payment of his dues.  
The following shall also bear the charge of all  
the Master Lodge dues and pay the proportion  
of good standing in the Order.

**Sec 2** All members of a Master-Mason  
Lodge during a transfer or withdrawal  
and may make application thereto to the  
Lodge or Lodge by or a member of a third  
but existing of the Lodge. If the application  
be clear on the books and not older than four  
the Lodge shall on fact of Remonstrance. This  
shall be the price of the card from the  
day he left his Lodge until he. The Lodge  
shall be a Treasurer with all monies trans-  
acted.

**Sec 3** Transfer cards are issued with copy  
therefrom the date of issue. If not accepted  
by the Lodge in which residing, so that the  
transfer will remain a member of the  
Lodge from where he desired to be trans-  
ferred.

Sec. 4.—All seals, record books, charters, and cards and titles shall remain and all Grand Lodge funds shall become the property of the Grand Lodge and be returned to the Grand Lodge should the Subordinate Lodge fail to hold meetings for a period of six months or for any other cause decide to abandon their Lodge.

## ARTICLE XV

### Trials.

Sec. 1.—Any member charged with an offence shall be entitled to a fair trial after having been duly served by mail or delivery with written specifications of the charges preferred against him. The charge must be signed by a member of the Order in a building who must appear with his witness upon the day appointed for trial.

Sec. 2. Such charts shall be referred to a committee of three members for investigation who shall without delay appoint a time and place to hear and determine the value of the evidence and notify the man charged where the charges are preferred to writing by mail or such time and place. They shall keep a record of their proceedings and of the evidence which they shall submit to the Lodge, with their decision on the charge. If they find the accused guilty they shall decide upon the penalty.

Sec. 3. Upon such report being made to the Lodge no one shall be permitted to speak except the defendant or his counsel and a duly appointed member who shall speak in behalf of the Lodge.

Rule 4 If a local organization of workmen exists,  
the President shall call of the Lodge, "Should  
the duration of the institution be extended?"  
It answered, "Should the penalty rem-  
ained by the committee be enforced?"

Rule 5 If the committee reports that the  
charges are not sustained and their report  
is accepted by the Lodge the case will be  
dismissed. If however it is not  
accepted or not accepted by the Lodge a non-  
approving body is appointed, who shall go  
over the entire action of the first committee  
in the case together and make report. It  
may then be agreed that one member be  
delegated to the body before a committee after  
the report of a second committee has been  
submitted that if either of workmen's report  
the committee giving said work report is  
not accepted by the Lodge the case will be  
dismissed in the same manner as in case of work  
report of giving up work and that the penalty  
assessed by this report be not approved.  
The Lodge will dismiss the penalty.

Rule 6 If the form of defense or answer is  
determined which fully demonstrates the ad-  
mission which rejects the charges as sustained,  
and the punishment recommended shall be  
approved.

Rule 7 A punishment made up from re-  
sponsible members or officials shall  
be proposed by the President of the De-  
nominational Lodge in open regular meeting, af-  
ter the trial hearing of the Lodge upon the  
charges.

## ARTICLE XVI.

### Election of Officers.

Sec. 1.—At the first regular meeting of the Grand Lodge in May an election shall be held of all officers of each State Lodge, and for that purpose each State Lodge shall call two annual elections to receive the votes.

Sec. 2.—All officers shall be elected by ballot. Each member shall be supplied with a blank ballot and the name written thereon the name of his favorite candidate. After the ballots have been deposited they shall be counted by the presiding officer and the result announced by the President. The process to be repeated until all offices are filled.

Sec. 3.—A majority of the votes cast is necessary to elect. In the event of a tie, the ballot is to be repeated until the tie is broken. In view of much difficulty with regard to such occasions, the vote received by fewer than half of voting shall be dropped and the balloting proceeded to it.

## ARTICLE XVII.

### Delegates.

Sec. 1.—At least one month before the annual meeting of the Grand Lodge, each State Lodge shall elect delegates to each Grand Lodge meeting for the purpose of electing Grand Lodge officers at the annual meeting and for the purpose of transacting all the general or special meetings which other business as may come properly before the Grand Lodge.

**Sec. 3.—**An alternate shall be elected at the same time who shall represent the Lodge in case the duly elected delegate can not attend.

**Sec. 3—**It shall be the duty of each Subordinate Lodge to provide a fund to meet the expenses of such delegate or alternate while in attendance at the Grand Lodge session.

**Sec. 4.—**Credentials shall be issued by the Grand Lodge and sent to the Secretary of each Subordinate Lodge which shall be filled in by the Secretary of the Subordinate Lodge with the name of the delegate and alternate. The duplicate of the credential likewise filled in shall be mailed to the Grand Secretary Treasurer after it has been signed by the President and Secretary and bearing the signature of the Subordinate Lodge seal.

## ARTICLE XVIII Privileges of Membership.

**Sec. 1** Every member in good standing shall be entitled to all the rights, benefits, privileges and protection guaranteed by the Constitution of the Grand Lodge, but no member in arrears shall be entitled to benefits from the Order.

**Sec. 2—**Any member in good standing shall be admitted as a visitor to any Lodge of the Order while said Lodge is in session, provided that he can prove that he is in good standing with his own Lodge.

Sec. 8.—A member absent from his own Lodge can receive the password from the President of a sister Lodge for presenting an official forged charter that has been sent post to him.

#### ARTICLE XI.

##### Appellations and Amalgamations.

Sec. 1.—The appellation may be proposed, suspended, altered or amended by a majority representative vote of the delegates submitted to the Grand Lodge provided the same have been supplied by a written notice of application addressed before a meeting of the Grand Lodge presented. However said to be the usual practice of business at any regular meeting of Grand Lodge, the members of the Lodge shall agree to the name of theirselves. Inasmuch as alterations or apppellations to the designation, the same may be made without the above mentioned notice.

#### ARTICLE XII.

##### By Laws for Subordinate Lodges.

Sec. 1. All by laws governing the conduct of Subordinate Lodges shall be drafted by the Grand Lodge upon application by the Subordinate Lodge whom formed.

# BY-LAWS

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1.—Grand Lodge election shall be held every year at the convention of the Order and such election shall be balanced under the system of proportional representation.

2.—Candidates for election shall be members in good standing with the Order and express a willingness to set in that capacity until relieved by their successor and at the expiration of their office must hand over all the property of the Order.

## OFFICERS.

All officers of this organization shall be given the protection of the Grand Lodge while performing the duties of their offices as stipulated by the constitution.

## COMMITTEES.

All committees shall perform the duties assigned them within the time specified and report the result back to the Order in writing. All committees shall be composed of from three to five men.

4. Any member having been charged with any act of disqualification, if proven guilty, shall forfeit the protection of this Order but may place with the general Executive Board a complete review of the evidence leading to his disqualification, with a copy of the charges laid in writing and if in the opinion of the general Executive Board is convinced with our legal advice disciplinary measures have been taken against the said member or members, he or they shall have the full protection of this Order and all the powers it may possess.

5.—Members leaving the calling temporarily or permanently shall be granted an honorable leaving profession card upon application to the Grand Secretary providing however that said applicant is in good standing. This card shall be accepted upon return to the profession and in event of his return to the profession within twelve months of the date of the issue of this card he shall pay all dues accumulated in his absence by this Order upon his member.

6.—All dues, amounting to \$1.00 per month shall be paid semi-annually in advance on or before September 1st and March 1st of each and every year.

7.—Any member failing to pay his dues at

date of payment specified by the Constitution shall be suspended at the expiration of three months and it shall be the duty of the Grand Secretary to notify said member by letter, a copy of which he shall keep on file himself.

#### MONEY.

3.—All money shall be paid to the Order of Grain Buyers and deposited and expended in a manner outlined by the Constitution. The Order will not be responsible for any member's dues unless he produces a receipt for having forwarded same to Grand Secretary or other agents of this Order.

The By-Laws are subject to amendment or rejection by a majority vote of the Order at its Convention.

J. B. LAW, Chairman.

H. M. BEATON

JNO. T. SMITH

J. H. HARMON

W. H. HAMILTON

MR. H. CHADWICK (Representing the Trade and Labor Congress of Canada).



## ORDER OF BUSINESS

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1. Read Call and Minutes.
2. Review Minutes of Last Meeting.
3. Review of Treasurer's Report.
4. Report of Committees.
5. Correspondence, ETC., and Business.
6. Applications for Membership.
7. Financial Statement.
8. Items of Interest.
9. Installation of Officers.
10. Any other item of interest.
11. "Transfer and" Application Form.

